

**UNITED STATES COURT OF APPEALS
FOR THE SIXTH CIRCUIT**

NATIONAL LABOR RELATIONS BOARD,	:	
	:	
Petitioner,	:	
	:	
v.	:	No. 14-1669, et al.
	:	
PARK AVENUE INVESTMENT	:	Hon. Stephanie Dawkins
ADVISOR, LLC, HOTEL MANAGEMENT	:	Davis appointed as
ADVISORS-TROY, LLC, 5500	:	Special Master.
MANAGEMENT, LLC, QUANTUM	:	
HOTELS, LLC, METROPOLITAN	:	
LODGING, LLC, and WICK ROAD	:	
HOTEL MANAGEMENT, LLC,	:	
a Single-Integrated Enterprise, a Single	:	
Employer, and Alter Egos,	:	
	:	
Respondents,	:	
	:	
and	:	
	:	
REMO POLSELLI, and	:	
HANNA KARCHO,	:	
	:	
Individual Respondents.	:	

CONSENT ORDER

The National Labor Relations Board (the “Board”), Respondents Park Avenue Investment Advisor, LLC, Hotel Management Advisors-Troy, LLC, 5500 Management, LLC, Quantum Hotels, LLC, Metropolitan Lodging, LLC, Wick Road Hotel Management, LLC, and Individual Respondents Remo Polselli and

Hanna Karcho, having entered into a stipulation for the entry of this Consent Order, it is hereby

1. **ORDERED** that the stipulation dated 2/24/2018, is herein by reference, and the same is approved and shall be filed.

2. **IT IS FURTHER ORDERED** that Respondents Park Avenue Investment Advisor, LLC, Hotel Management Advisors-Troy, LLC, 5500 Management, LLC, Quantum Hotels, LLC, Metropolitan Lodging, LLC, and Wick Road Hotel Management, LLC, alter egos, a single employer, and a single-integrated enterprise, their officers, agents, successors, and assigns, and Individual Respondents Remo Polselli, and Hanna Karcho, are jointly and severally liable for taking the following actions ordered herein, and they shall:

A. Fully comply with this Consent Order and the judgments entered by this Court on September 10, 2012 (No. 12-1787), June 4, 2013 (No. 12-2613), January 2, 2014 (No. 13-2089), April 9, 2014 (No. 13-2491), June 24, 2014 (No. 14-1282), and September 29, 2014 (No. 14-1669), as modified by this Order, and not in any way, by action or inaction, engage in, induce, encourage, permit or condone any violation of said Consent Order or judgments; and in any like or related manner refrain from interfering with interfering, restraining, or coercing employees in the rights guaranteed them by Section 7 of the National Labor Relations Act, 29 U.S.C. § 157.

B. Pay to the Board the total amount of \$150,000.00, in accordance with the payment schedule set forth in paragraph 2.C, for the purposes of satisfying the judgment debts described in the stipulation.

C. If they have not done so already, within five days of entry of this Consent Order, remit \$30,000.00 to the Board, and thereafter remit six (6) additional payments in the amount of \$20,000.00 on or before the 30th day of each month, commencing March 30, 2018, with the final installment payment to be made on or before August 30, 2018.

D. Upon payment of the foregoing amounts, the Judgments referenced herein shall be deemed fully satisfied.

3. This Order shall not preclude the Board from requesting such other remedies as it deems appropriate to remedy any future contumacious conduct.

Approved as to form:

PARK AVENUE INVESTMENT ADVISOR, LLC;
HOTEL MANAGEMENT ADVISORS-TROY, LLC;
5500 MANAGEMENT, LLC;
QUANTUM HOTELS, LLC; METROPOLITAN
LODGING, LLC; WICK ROAD HOTEL
MANAGEMENT, LLC; REMO POLSELLI; HANNA
KARCHO

Date: 2/24/2018

/s/ Ethan R. Holtz

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NATIONAL LABOR RELATIONS BOARD

Date: 2/24/2018

/s/ William G. Mascioli

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IT IS SO ORDERED:

Date: _____

Circuit Judge

Date: _____

Circuit Judge

Date: _____

Circuit Judge